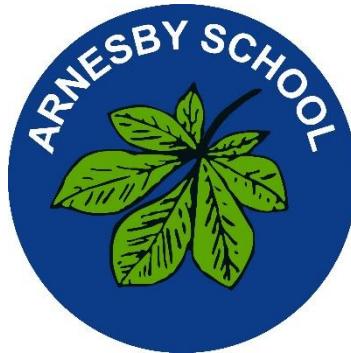


# ARNESBY C E PRIMARY SCHOOL

‘Where every child shines’



## ACCESSIBILITY ACTION PLAN AND POLICY

### School Values:

**Curiosity:** opportunities for children to achieve their best and have positive learning attitudes.

**Respect and thankfulness:** for others, our environment and celebrate our differences.

**Independence:** a sense of responsibility for ourselves and the world around us.

**Resilience:** showing courage, determination and perseverance.

**Forgiveness and honesty:** living by our values and morals.

**Teamwork and koinonia:** working together in our community with love for all.

*“Be kind to one another, tender-hearted, forgiving one another, as God in Christ forgave you.”*  
*Ephesians 4:32*

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**Arnesby CE Primary School is committed to safeguarding and promoting the welfare of children, and this policy supports this commitment.**

### **Embedding Pupil Safeguarding Awareness in the Curriculum**

All teachers incorporate elements of safeguarding into their lessons where appropriate. This involves:

- informal conversations
- teacher/pupil discussions
- briefings for outings and trips (road safety / clever never goes)
- implementing an E-Safety Policy regarding the use of ICT
- an awareness of potential hazards in lessons and identifying risks and danger.

Safeguarding is also about pupils' emotional wellbeing. Teachers encourage pupils to speak out if there is something worrying them, or if they are aware of, or witness, something that is unacceptable, untoward, or disturbing. Staff promote tolerance and respect for each other and an acceptance of individual differences. They help pupils to develop confidence and resilience and discuss what to do if things go wrong. Staff are approachable and show their willingness to always help pupils.

### **British Values**

At Arnesby C of E Primary School, we promote the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

This includes:

- paired and group work, and sharing and working together
- making choices with an understanding that the freedom to choose and to have different views is respected and tolerated
- debating social issues with an understanding of how people can influence decision-making through the democratic process
- an appreciation that school rules protect individual children and are essential for their wellbeing and safety
- an acceptance that other people may have different faiths or beliefs to oneself (or have none), and these are accepted and tolerated without discrimination through school council elections, persuasive writing, and by promoting our Christian school values and 'Fruits of the Spirit' as guidelines for behaviour choices.

## **ACCESSIBILITY ACTION PLAN**

This Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in relation to Disability, of the Equality Act 2010. The Trust Board are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over a prescribed period.

The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that “schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation”.

According to the Equality Act 2010 a person has a disability if:

- (a) He or she has a physical or mental impairment, and
- (b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

At Arnesby CE Primary School we ensure we follow the Equality Act 2010 and ensure protection against discrimination, harassment and victimisation (direct or indirect) for everyone under the nine characteristics: age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity. This includes Gender Reassignment (also known as Transgender).

The Accessibility Plan will be published on the school website.

### **Definition of special educational needs**

In this policy, ‘special educational needs’ refers to a learning difficulty that requires special educational provision. The SEND Code of Practice 0 to 25 Years (DfE, 2014) says children have a learning difficulty or disability if they:

- have significantly greater difficulty in learning than the majority of children of the same age; or
- have a disability which prevents or hinders them from making use of facilities of a kind generally provided for children of the same age in mainstream schools or post-16 institutions; and
- are under compulsory school age and are likely to fall within either of the definitions above when they reach compulsory school age or would do so if special educational provision was not made for them.

Children must not be regarded as having a learning difficulty solely because the language or form of language of their home is different from the language in which they will be taught.

Our Special Educational Needs Policy and Information Report outlines the school’s provision for supporting pupils with special educational needs and disabilities (SEND), and the MET Equality and Diversity Policy explains how we ensure equal opportunities for all our students, increased access to the curriculum, physical access to the school and access to information particular to students with SEND.

This accessibility plan provides an outline of how the school will manage this part of the SEND provision.

## IMPROVING THE PHYSICAL ACCESS

Target	Strategies	Timescale	What will success look like?
To be aware of the access needs of disabled children, staff, Governors and parents/carers	<p>Ensure the school staff and Governors are aware of access issues ('access' meaning 'access to' and 'access from').</p> <p>Create access plans for individual disabled children as part of the SEND (Special Educational Needs and Disabilities) process.</p> <p>Ensure staff and Governors can access areas of school used for meetings.</p> <p>Annual reminder to parents and carers through newsletters to let us know if they have problems with access to areas of school.</p> <p>Ensure a PEEP (Personal Emergency Evacuation Plan) is prepared and reviewed if someone at school (pupil or adult) becomes physically impaired.</p> <p>Communication in print around school to help children's understanding and visual recognition.</p>	As required	<p>SEND objectives are in place for disabled pupils, and all staff are aware of pupils' needs.</p> <p>All staff and Governors are confident that their needs are met.</p> <p>Continuously monitored to ensure any new needs arising are met.</p> <p>Parents have full access to all areas of school.</p> <p>PEEPs are prepared and reviewed as individual needs change</p>
Maintain safety for visually impaired people	<p>Check if any children have a visual impairment resulting in yellow paint being needed on step edges and other edges.</p> <p>Check exterior lighting is working on a regular basis.</p> <p>Put black/yellow hazard tape on poles at end of play equipment to help visually impaired children, if appropriate.</p>	Annually, and as new children join the school throughout the year	Visually impaired people feel safe in school grounds. Yellow edges and flashing beacons to be monitored as needed throughout the school year.
Lunchtime in Village Hall	Ensure children who need longer to eat lunch have more time during lunchtime.	Daily	All children can access adequate time for lunch.
Ensure there are enough fire exits around school that are suitable for people with a disability	<p>Daily health and safety checks of the school and its surroundings.</p> <p>Ensure staff are aware of need to keep fire exits clear</p>	Daily	All disabled personnel and pupils have safe exits from school.

Whole School Evacuation	Ensure all children with physical disabilities can be safely evacuated from building in the event of an emergency (ensure all staff are aware of their responsibilities).  Children to have PEEPs if needed.	Annually, and as new children join the school throughout the year	All physically disabled persons can be safely evacuated.
Accessible car parking	Disabled members of staff and visitors have a place to park close to the gates into the school.	Ongoing	There is a place for disabled members of staff and visitors to park throughout the school day.

## IMPROVING THE CURRICULUM ACCESS

Target	Strategies	Timescale	What will success look like?
Access to learning/ in class provision	Review SEND children's access to curriculum within class sessions.  Observations to be carried out within class to ensure children can access sessions and have access to equipment and adapted resources where needed.  Ongoing monitoring from SENCO.  Liaise with external professions e.g. SALT/OT to incorporate strategies and support within classrooms and around school with children who require specific equipment and adaptations.	Ongoing	All pupils have equal access to a broad and balanced curriculum
All school visits and trips need to be accessible to all pupils	Risk assessments to ensure that all children including children with physical disabilities can access trips.  Ensure venues and means of transport are vetted for suitability.  Ensure staff are fully briefed with regards to children with SEND.	Ongoing	All pupils are able to access all school trips and take part in a range of activities.
Make sure the village hall (which is used as the 'school hall') is accessible	Keep up-to-date with the parish council about the use of the village hall and any potential changes/uses which could impact on the ability for a disabled child or member of staff to use the hall.	Ongoing	Disabled children are able to use the village hall equally with other children.

Ensure all staff have specific training on disability issues	Identify training needs at regular meetings.	Ongoing	Raised confidence of support staff
Communication with Parents	<p>Ensure parents have access to our SEN provision/SEN school offer currently on the school website.</p> <p>Ensure parents meet and can contact SENCO at any time.</p> <p>Parents meet regularly with SENCO to access further support and advice.</p> <p>Ensure that the annual report to parents of SEND is accessible and informative for parents.</p>	Ongoing	<p>Parent/school communication is strong.</p> <p>Parents confidently contact SENCO for support and advice.</p>
Pupil Voice	<p>Children are given opportunities to share their concerns, their views and their ideas.</p> <p>Adaptations are made as needed.</p>	Ongoing	Children voice is heard and acted upon.
Review PE curriculum to ensure PE is accessible to all pupils	Review PE curriculum to include disability sports.	Annually	All pupils have access to PE and are able to excel, for example via support from an adult
Ensure disabled children can take part equally in whole school events, lunchtime and after school activities	<p>Ensure whole school events can be adapted to include all children.</p> <p>Discuss with staff who run out of school clubs, and people running other clubs after school.</p> <p>Support would need to be available – especially after school.</p> <p>Ensure there is a way of getting children with mobility issues/ wheelchairs to the village hall, where sports clubs usually take place – including leaving school via the playground gates instead of the main front door which has steps in front.</p>	As required	Disabled children feel able to participate equally in out of school activities.