

Activities Covered by this Assessment	Schools Operation during COVID 19 Step 4 Based on Government guidance July 2021		
Site Address / Location	Arnesby Church of England Primary school	Department / Service / Team	Education

This risk assessment is for guidance only and must be adapted to include any further hazards and subsequent control measures. It is intended for activities within and connected to the school premises. Once completed, please ensure initial risk ratings are added.

As part of planning for step 4 of the government’s roadmap on the 19th July, it is a legal requirement that **schools should review and update their risk assessments** (building on the learning to date and the practices they have already developed), to consider the removal of restrictions and control measures in line with the roadmap out of the pandemic. Settings should also review and update their wider risk assessments and consider the need for relevant revised controls in respect of their conventional risk profile considering the implications of coronavirus (COVID-19). Schools should ensure that they implement sensible and proportionate control measures which follow the health and safety hierarchy of controls to reduce the risk to the lowest reasonably practicable level.

Schools may wish to retain previous versions of risk assessments as the DfE have indicated that schools may be asked to reinstate controls in the event of a local outbreak. These reinstatements are envisaged to be of short duration but may mean that there are frequent changes required. All reinstatements should be on the advice of public health (PH) and schools should tailor any risk assessment reviews to PH advice.

This risk assessment template is designed to address the covid controls during the normal day to day operation of a school in step 4

Guidance for step 4 schools. Please refer to:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999689/Schools_guidance_Step_4_update_FINAL.pdf

Brief summary of changes for schools in Step 4

From 19th July (Step 4) school covid rules are lifted so that:

- Staggered start and finish times are no longer needed.
- Face coverings will no longer be required in classrooms and communal areas, or on dedicated transport or on public transport.
- Bubbles are no longer needed for school or summer school.
- Assemblies can resume.
- Normal lunch times can resume.
- School will no longer be required to carry out contact tracing.

From 16th August:

- Close contacts of a confirmed case under 18 (18yrs + 4 months) will no longer be required to self-isolate. However, they will be required to engage with test and trace and take a PCR test.

Schools should continue to:

- Exercise good hand hygiene.
- Exercise good respiratory hygiene, catch it, bin it, kill it principles.
- Use 'enhanced cleaning' regimes, particularly on frequently touched surfaces (minimum twice a day is suggested).
- Maintain good ventilation in occupied parts of the school, balancing ventilation with thermal comfort.
- Use PPE where appropriate to their setting or activity ([link](#)).
- Have systems in place to encourage all who have symptoms of covid to self-isolate (including household siblings), engage with test and trace and follow PH advice.
- Engage with regular testing if attending summer school activities (pupils and staff) and 3 days prior to the start of the autumn term. (to be reviewed Sept 2021)

Schools will be required to have an Outbreak Management Plan for Covid 19 – a template will be available from PHE**Outbreak Management:**

From Step 4, close contacts will be identified via NHS Test and Trace. You may be contacted in exceptional cases to identify close contacts, as currently happens in managing other infectious diseases. You will continue to have a role in working with health protection teams in the case of a local outbreak

Schools should ask parents and staff to inform them immediately of the results of a test: 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection'

PPE:

Face coverings are not classified as PPE (personal protective equipment). PPE is used in a limited number of settings to protect wearers against hazards and risks, such as surgical masks or respirators used in medical and industrial settings. A face covering is a covering of any type which covers your nose and mouth.

The majority of staff in education, childcare and children's social care settings will not require PPE beyond what they would normally need for their work, even if they are not always able to maintain a distance of 1+ metres from others.

Additional PPE for coronavirus (COVID-19) is only required in a very limited number of scenarios, for example, when:

- a pupil becomes ill with coronavirus (COVID-19) symptoms, and only then if a 1+ metre distance cannot be maintained
- performing aerosol generating procedures (AGPs)

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999722/PPE_in_education_childcare_and_childrens_social_care_settings.pdf

When working with children and young people who cough, spit or vomit but do not have coronavirus (COVID-19) symptoms, only any PPE that would be routinely worn, should be worn. The guidance on safe working in education, childcare and children's social care provides more information about preventing and controlling infection. This includes:

- when and how PPE should be used
- what type of PPE to use
- how to source it

Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) Guidance:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999722/PPE_in_education_childcare_and_childrens_social_care_settings.pdf

Face Coverings:

From 19 July, in line with Step 4 of the roadmap, face coverings will no longer be recommended for pupils in classrooms or communal areas in all schools. Face coverings will also no longer be recommended for staff in classrooms.

The reintroduction of face coverings for pupils, students or staff may be advised for a temporary period in response to particular localised outbreaks, including variants of concern. In all cases, any educational drawbacks should be balanced with the benefits of managing transmission. The Local Action Committee structure (bronze/silver/gold) should be used in such circumstances to re-introduce the use of face coverings. Immediate outbreak response (at the level of individual settings or a cluster of settings) remains for **local directors of public health** to advise on.

Domestic residential educational visits:

Domestic residential educational visits In line with the roadmap, schools can undertake domestic residential education visits, from 17 May. Bubbles are no longer required after 19th July.

International visits can resume after 19th July but are not recommended until the autumn term.

Any domestic and international residential educational visits must be conducted in line with relevant COVID-19 guidance and regulations in place at that time and for the country you are visiting. For international trips the foreign and commonwealth office (FCO) should be consulted before any trip is considered.

For international visits school will need to be mindful of the restrictions still in place regarding the red, amber and green list and be mindful that for amber countries there may be requirements for all participants to quarantine or self-isolate upon return.

Schools will also need to be mindful to check their insurance status for short notice cancellation.

For guidance refer to gov.uk or <https://oeapng.info/>

Hazard (Something with a potential to cause harm)	Who might be Harmed & How?	Existing Controls (Consider Hierarchy of Control)	Initial Risk Rating (S x L)			Further Controls Required (Consider Hierarchy of Control)	Final Risk Rating (S x L)			Action Required		
			Severity	Likelihood	Risk Rating		Severity	Likelihood	Risk Rating	Who (Initial)	Date By: (--/--/--)	Done ?
Coming into contact with individuals who are unwell	Staff, pupils, visitors and contractors. Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> Staff, pupils, visitors and contractors do not come into the school if they have COVID19 symptoms or have tested positive in the last 10 days. Anyone developing COVID19 symptoms is sent home and a PCR test is arranged. Persons who have symptoms will isolate for at least 10 days and will not be in school. Persons with a positive test will remain in isolation for a period of 10 days from the date of the test. 				<ul style="list-style-type: none"> Staff will continue to complete twice weekly lateral flow tests to reduce transmission until advice is reviewed. Results reported to LS. Staff with a positive lateral flow test must isolate, let school know immediately and arrange a confirmatory PCR test. If arranged within 2 days a negative result (and no 				SS	24/8	

SCHOOLS COVID RISK ASSESSMENT STEP 4

						<p>symptoms) can end isolation.</p> <ul style="list-style-type: none"> • Pupils and double vaccinated Staff who are in contact with a positive covid case do not need to isolate but will arrange a PCR test. They are able to be in school awaiting results, these must be sent to the office. • Any staff who have not had 2 vaccines in contact with a positive case should follow PHE test and trace guidance. • All staff supported with time out of school for Covid vaccinations/boosters. • Individual risk assessment in place for any pregnant staff member. 									
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						<ul style="list-style-type: none"> All guidance for expectant mums followed and incorporated into individual risk assessments. Amended as needed in light of any changes. All staff and parents to be made aware of new risk assessment and protocols 						
A pupil shows symptoms of COVID19 whilst in school	Staff, pupils, visitors and contractors. Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> A pupil awaiting to be collected, is moved, if possible, to a room where they can be isolated behind a closed door (<i>depending on the age and needs of the pupil</i>) with appropriate adult supervision if required. Windows are opened for ventilation. PPE is worn by staff caring for the pupil while they await collection if a distance of 1+ metres cannot be maintained. The area around the pupil with symptoms is cleaned and disinfected after they have left. (See cleaning hazard) 				All staff and parents to be made aware of new risk assessment and protocols				SS	24/8	

		<ul style="list-style-type: none"> Everyone washes their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. 										
<p>Contingency plans If guidance thresholds are met.</p> <p><i>5 (or 10%) children or staff who have mixed test positive in 10 day period.</i></p>	<p>Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in spread of COVID19</p>	<ul style="list-style-type: none"> Review and reinforce staff testing, hygiene and ventilation measures Seek advice from PHE and/or DFE helpline Reintroduce/increase staff lateral flow testing Re introduce wearing of face masks for all adults in communal areas Consider postpone/cancel trips, open days, and any performances. Cancel any parent visits to school Postpone any planned visitors <ul style="list-style-type: none"> If advised temporarily limit attendance for groups and provide 				<p>Group/staff affected immediately:</p> <ul style="list-style-type: none"> Inform parents of actions needed Separate playtimes/lunchtimes for pupils/staff Ensure separate equipment from other groups Rota for shared areas so group does not mix Remote assembly attendance for group Increased outdoor learning Increase ventilation <p>Deep clean of area of school affected.</p> <p>Vulnerable pupils to be give a school laptop. Daily monitoring of learning by class teachers.</p>						

		excellent remote education accessible to all.				SLT support for pupils/families not accessing learning SLT telephone support for all vulnerable families.						
Curriculum aims	Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> To continue to support wellbeing and educational needs of all pupils. Ensure that school meets all the national expectations for recovery curriculum Provide a broad and balanced provision that reflects pupils needs. Ensure that Oak academy and Class DoJo and maintained for any pupils required to isolate. 				<p>All plans and timetables reviewed by SLT</p> <p>Half termly Oak academy timetable completed and available on the website.</p> <p>Ensure a number of laptops are available to home use and deliver as needed to any pupils isolating without ICT available at home.</p> <p>Monitor pupil well being. Tailor provision to ensure needs of each class/pupils are met.</p>			SS/MC	Half termly		
Use of public transport	Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in	<ul style="list-style-type: none"> Pupils and staff are encouraged to cycle or walk to work. Communicate information to parents and staff where appropriate. Pupils have been informed not board home to school transport if 				All staff and parents to be made aware of new risk assessment and protocols			SS	24/8		

	spread of COVID19	they, or a member of their household, has had a positive test result or has symptoms of coronavirus (COVID19).										
Visitors to site	Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> Visitors to site should be kept to a minimum, appointments preferred so that: Visitors are asked if they have any symptoms of COVID19 or have had contact with anyone who has symptoms of COVID19, before they arrive on site. 				Office staff keep a record of visitors and check before entry to school.				PE	ongoing	
Carrying out 1st aid	First Aider Person being treated by the first aider. (Carrying out 1 st aid may require the 1+mtr social distancing rule to be broken) This activity requires the 1+mtr social distancing rule to	<ul style="list-style-type: none"> A first aider should not be administering first aid treatment a person who has the symptoms of COVID-19 unless life threatening condition and using St John's ambulance guidance (link at end of document). Isolation care can be given. If a child presents symptoms of COVID-19 they will be isolated 1+m away from people and parents called to collect them within 30 minutes. Persons who have symptoms will isolate for 10 days and will not be in school. 				All staff and parents to be made aware of new risk assessment and protocols				SS	24/8	

	<p>be broken. This could lead to either person involved in becoming infected with COVID-19 through close contact with an asymptomatic carrier, transmitting the virus through bodily fluids or respiratory droplets entering the persons eyes, nose or mouth.</p> <p>The First aider may have an allergic reaction to latex gloves.</p>	<ul style="list-style-type: none"> • The first aider will wash their hands for at least 20 seconds with soap and water before donning gloves. • Nitrile Gloves conforming BSEN455 will be worn to deliver first aid. • Latex gloves will be avoided to remove the risk of allergic reaction. • The first aider will cover any cuts on their hands with waterproof plasters. • The first aider will avoid putting their fingers in their mouth and touching their face. • The first aider will avoid touching any part of a dressing that will come in contact with a wound. • The first aider will wear goggles (if the person requiring first aid is showing signs of COVID19) conforming BSEN 166.1b.3 to prevent bodily fluids being splashed into the eyes. • A fluid-resistant surgical face mask will be worn by the first aider, if the person is presenting with COVID19 symptoms. The surgical masks used conform to BS EN 14683:2019 Type IIR. 				<p>Identified first aid staff to be used in the event of a symptomatic child.</p>						
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		<ul style="list-style-type: none"> • After each first aid treatment is given all equipment and surfaces, including goggles and visor used will be cleaned down using a detergent solution. This is followed by disinfection using a solution that contains 1000 parts per million (1000 ppm av.cl.). The goggles and visor are rinsed with clean water after being disinfected to remove any chemical residue. • After using the face masks, aprons and gloves they will be correctly doffed and placed straight into a bag and the bags tied. • NHS hand washing posters have been installed above sinks to give information on good hand washing techniques. • Face masks and gloves will only be used for 1 treatment of first aid they will not be used to treat a second person requiring first aid. • First aiders have been given information on how to correctly don and doff their PPE. 										
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		<ul style="list-style-type: none"> After first aid treatment is given and cleaning has been completed the first aider will wash their hands with soap and water for at least 20 seconds before commencing any further work. 											
Intimate care	Staff, pupil	<ul style="list-style-type: none"> The staff member providing the intimate care will wash hands thoroughly before and after providing intimate care, using soap and water for at least 20 seconds. Use alcohol-based hand sanitiser if soap and water is not available. NHS hand washing posters have been installed above sinks to give information on good hand washing techniques. Children, young people and students whose care routinely already involves the use of PPE due to their intimate care needs will continue to receive their care in the same way, using the same PPE as they have always done for this task. This PPE may include: Gloves 				Individual discussions with parents as needed for advice/support on individual needs.							

		<p>Goggles Apron Mask</p> <ul style="list-style-type: none"> If contact with the unwell child or young person is necessary, then nitrile/latex disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn. The room is always well ventilated. 										
Insufficient Cleaning	Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> A detailed cleaning schedule will be implemented throughout the site, ensuring that contact points, e.g. worksurfaces, door handles, taps etc. are all thoroughly cleaned and disinfected regularly. 				<ul style="list-style-type: none"> SLT monitoring schedule put into place. To include 				SLT	24/8	

		<ul style="list-style-type: none"> • A record of each cleaning / disinfecting activity is recorded to include what has been cleaned, by who, when and how. • Hard surfaces are cleaned with soap and water/standard detergent prior to disinfecting. • Hard surfaces to be cleaned with soap and water prior to disinfecting. • Disinfecting should be performed using either a combined detergent disinfectant solution at a dilution of 1000 parts per million (ppm) available chlorine (av.cl.) or a household detergent followed by a disinfectant solution at a dilution of 1000 parts per million (ppm) available chlorine (av.cl.) the goggles and visor will be rinsed with clean water after being disinfected. • Extra attention is to be given to frequently touched areas and surfaces, e.g. doors, toilets, door handles, phones, light switches and door fobs, etc. at least twice a day with one of those times being either at the start or end of the day. Refer to the school's cleaning 				<p>regular and spot checks.</p>								
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		<p>risk management matrix for further details. NOTE: The school's cleaning risk management matrix should align with the schools cleaning plan and cleaning record.</p> <ul style="list-style-type: none"> • Hand towels and hand wash are to be checked and replaced as needed by the Premises Officer and cleaning staff. • Enhance the cleaning regimes for toilet facilities, particularly door handles, locks and the toilet flush, etc. • Only cleaning products supplied by the school are to be used. Staff are told not to bring cleaning products from home. • Please refer to the school's COSHH risk assessments for further control measures in relation to cleaning chemicals used. • PPE required for cleaning will be noted in the outcome of the COSHH risk assessments conducted for cleaning chemicals used. • Bin liners are used in all bins and bins are emptied into the external waste bin/skip regularly. 										
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		<ul style="list-style-type: none"> Random monitoring spot checks are made by the SLT to confirm cleaning activities are being completed. This will be formally documented on the cleaning record. 										
<p>Poor Ventilation / Lack of Ventilation</p> <p>Thermal Discomfort in colder months</p>	<p>Staff, pupils, visitors, contractors.</p> <p>Reduced infection control which may result in spread of COVID19.</p> <p>COVID-19 transmitting through mechanical ventilation ducts that link between rooms.</p>	<ul style="list-style-type: none"> Natural ventilation is provided by opening windows. In cooler weather windows will be opened just enough to provide constant background ventilation. Windows will be opened more fully during breaks to purge the air in the space. Parents have been informed that the uniform policy has been relaxed to allow for pupils to wear warm clothing such as a jumper or jacket in colder months. Natural ventilation is provided by opening external doors where this would not create a safeguarding and/or fire risk. Furniture has been re-arranged where possible to avoid direct 				<p>Regular reminders for staff.</p> <p>SLT monitoring of ventilation.</p> <p>Parents letter.</p>				<p>SS/MC</p> <p>SS</p>	<p>Ongoing</p> <p>24/8</p>	

		<p>drafts. This may prove to be difficult where class sizes are large.</p> <ul style="list-style-type: none"> Heating will be used and adjusted as necessary in occupied spaces to help to ensure thermal comfort levels are maintained. 										
Breakfast and after school clubs	<p>Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in spread of COVID19</p>	<ul style="list-style-type: none"> Individual Covid risk assessments should be available for activities taking place out of school hours. This should contain controls to reduce the spread of COVID19 and be consistent with step 4 guidance for the activity being undertaken e.g. music clubs, grassroots sport 				RA shared with Sports Coaches				SS	27/8	
Residential visits / off-site visits	<p>Staff, pupils, parents/guardian/public/volunteers Reduced infection control which may result in spread of COVID19</p>	<ul style="list-style-type: none"> A COVID risk assessment will be created for each off-site visit. Any educational visits will be conducted in line with relevant COVID-19 guidance and regulations in place at that time both domestically and internationally. OEAP and government guidance will be followed during the visits and will be used to help develop risk assessments for the visits. 										

Poor Hand Hygiene	Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> Pupils and staff to wash their hands with soap and water for at least 20 seconds on arrival at school, before eating and after breaks. Adult supervision where possible. 				All classes reminder sessions in first week re hand hygiene. Soap to be topped up daily by premises team Sanitiser available in all areas. All staff and parents to be made aware of new risk assessment and protocols				All	28/8	
Poor Respiratory Hygiene	Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> Tissues provided in every classroom. Lidded bins provided in all classrooms and in communal areas. Relay the “catch it, kill it, bin it” approach to all staff and pupils. 				All classes reminder sessions in first week re hand hygiene. BINS EMPTIED daily by premises team Sanitiser available in all areas. All staff and parents to be made aware of new risk assessment and protocols				All	28/8	

To add more rows to the risk assessment, place the cursor within the last row right click and select insert row below.

Source:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999722/PPE_in_education_childcare_and_childrens_social_care_settings.pdf

Guidance for full opening: schools

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999689/Schools_guidance_Step_4_update_FINAL.pdf

Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999758/OOSS_Provider_Guidance_PDF_Step_4.pdf

Air conditioning and ventilation during the coronavirus outbreak

<https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm>

Contacts: PHE health protection teams

<https://www.gov.uk/guidance/contacts-phe-health-protection-teams>

Source NHS:

<https://www.nhs.uk/conditions/coronavirus-covid-19/check-if-you-have-coronavirus-symptoms/>

COVID-19: cleaning in non-healthcare settings:

<https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings>

St. John Ambulance Covid-19: advice for first aiders:

<https://www.sja.org.uk/get-advice/first-aid-advice/covid-19-advice-for-first-aiders/>

Operational guidance for SEND in Step 4:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999741/SEND_update_guidance_Step_4.pdf

SCHOOLS COVID RISK ASSESSMENT STEP 4

Risk Assessor (s) Name(s):	Mrs Simone Stewart	Risk Assessor(s) Signature (S):		
Authorised By:		Authoriser Signature:		Initial
Date Conducted:	28/8/21	Date of Next Review:		
		Date of Review:		
		Date of Review:		
		Date of Review:		
		Date of Review:		

Potential Severity of Harm	High Death, long term serious ill health.	Medium	High	High
	Medium Illness requiring further medical assistance.	Low	Medium	High
	Low Mild illness requiring self-isolation only	Low	Low	Medium
		Low The event is unlikely to happen.	Medium It is fairly likely to happen.	High It is likely to happen.

Likelihood of Harm Occurring

Risk Rating Definitions	
Low	This is an acceptable level of risk. No further controls are required as the risk rating cannot be reduced any further. However, it is advised that continual monitoring occurs in order to ensure that no changes / deviation of control measures occur.
Medium	It is advised that further controls are implemented to reduce the risk rating to as low a level as possible. If the risk cannot be reduced to lower than a medium, then on site monitoring should occur to ensure that all stipulated controls are being adhered to.
High	This is an unacceptable risk rating. Urgent interim controls should be implemented to reduce the risk so far as is reasonably practicable. If the risk rating cannot be reduced to lower than a High , then a documented safe system of work should be implemented to control the activity. It may be necessary to seek further professional advice. Serious considerations should be given to the validity of carrying out the activity at all. Regular monitoring of the activity should occur.